**SUSTAINABILITY POLICY**

Jorgensen Ltd’s vision is to become a national provider of integrated property services to social housing, educational facilities and public buildings.

In providing this service, we will also help develop communities in a wider way by delivering initiatives that contribute to socio‐economic and environmental sustainability, nurture social inclusion and help to engender a real sense of lasting community spirit.

**Environmental**

In order to monitor our performance and continual improvement we have set the following environmental objectives:

* Minimise the amount of waste we produce and seek to avoid the landfilling of waste wherever possible.
  + Reduce our carbon footprint through:
    - The reduction of fossil fuel usage.
* The use of low embodied carbon products and technologies.
  + Increase our use of sustainable resources by:
    - Promoting the use of timber from sustainably managed forests.
    - Encouraging the use of materials with high recycled content.
* Identifying and where practicable avoiding the use of materials with high environmental impacts.
* Engage with local stakeholders and invest in proactive community initiatives.
* Implement and maintain an environmental management system through which we will:
  + Maintain compliance with relevant environmental legislation and other commitments.
  + Conduct activities with regard for the environment and introduce measures to prevent pollution.
  + Provide sufficient and appropriate environmental training to all our employees.

**Economic**

Jorgensen Ltd will:

* Respect the law
* Honour its internal policies
* Ensure that all its business operations are legitimate
* Keep every partnership and collaboration open and transparent

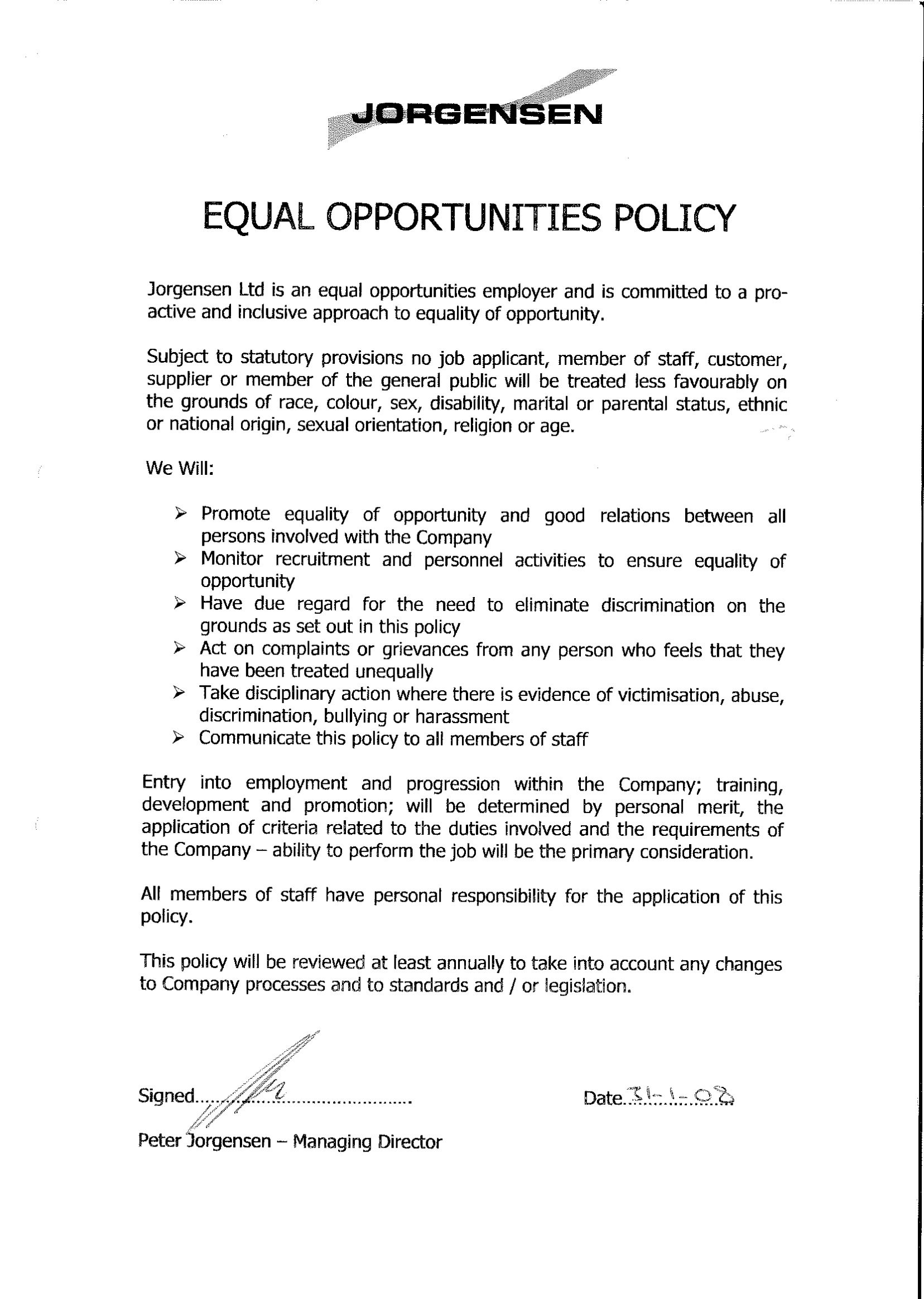
Jorgensen Ltd will promote:

* Safety and fair dealing
* Respect toward the consumer
* Anti-bribery and anti-corruption practices

**Social**

* Encourage all employees to consider sustainability at home as well as at work
* Develop our Diversity and Equal Opportunities Policies
* Engage with local trade and employ painting apprentices
* Engage with local charities
* Maintain and enhance our Health & Safety Policy



Signed: …………………………

Peter Jorgensen [Managing Director]